



RecruitFractional

CONCIERGE SEARCH / CLIENT OVERVIEW

We run the search. You choose the operator.

A dedicated talent advisor scopes the mandate, searches and screens the market, coordinates introductions, and helps you structure a confident direct engagement.

\$3K

one-time per named role

5

included introductions

0%

fee on hire

BUILT FOR IMPORTANT, HARD-TO-SCOPE WORK

Use Concierge when seniority, urgency, working style, or commercial structure requires judgment—not just access to profiles.

Email sales@recruitfractional.com to get started

No subscription. No placement fee. You contract directly with the operator.

One search. One named role. Support from scope through signature.

Concierge is a focused engagement for companies that want a strong mandate, a vetted shortlist, and practical help turning the selected operator into a well-structured engagement.

BEST FOR

Urgent senior gaps

Fractional, interim, advisory, or transformation roles where fit depends on context, accountability, and availability.

OUTPUT

A shortlist you can act on

Fit rationale, rates, availability, coordinated introductions, references, and selection support.

COMMERCIAL SUPPORT

A cleaner start

Pricing guidance, engagement structure, contract templates, and key term guidance for the selected role.

What you receive

- Dedicated talent advisor and signed-off role brief
- Direct outreach and a hand-screened shortlist
- Five included introductions, scheduling, and references
- Rate, budget, hours, and engagement-structure guidance
- Fractional or interim contract templates and key-term guidance
- Replacement shortlist if the first round misses

What stays with you

- Final hiring decision and operator selection
- Final commercial negotiation and approval
- Direct contract and payment relationship with the operator
- Review of final documents by your own legal, tax, and employment advisors
- No RecruitFractional percentage of compensation

IMPORTANT BOUNDARY

Templates and commercial guidance are practical starting points—not legal, tax, employment, or worker-classification advice. You and the operator agree and sign the final contract.

A human-led search process, through a well-structured start.

The engagement replaces ambiguity with a clear mandate, screened options, coordinated decisions, and practical commercial support.

01

Scope

Define outcomes, seniority, time commitment, budget, working cadence, and first 30/60/90-day priorities.

02

Approve brief

Review the written role brief so the search and success measures are explicit.

03

Search & screen

We approach operators directly and assess experience, judgment, working style, rates, and availability.

04

Introduce

Receive fit rationale and up to five coordinated introductions, with interview and reference support.

05

Align the offer

Pressure-test hours, retainer or project structure, deliverables, timing, and market-informed pricing.

06

Contract & start

Use our template and term guide as a starting point, obtain your own advice, and contract directly with the operator.

READY TO DISCUSS THE ROLE?

Email the Concierge team with the role, timing, and key challenge. We will help you decide whether this is the right path.

Email sales@recruitfractional.com

From role ambiguity to a workable operator agreement.

The search is only useful if the selected executive enters a clear, commercially sensible engagement. Concierge helps your team prepare for that handoff.

ROLE & OUTCOMES

A signed-off mandate

Clarify ownership, decision rights, deliverables, stakeholder cadence, expected hours, and first 30/60/90-day outcomes.

PRICING GUIDANCE

A defensible budget

Use market-informed rate ranges to assess retainers, hourly or day rates, project fees, expenses, and heavier interim coverage.

ENGAGEMENT DESIGN

Terms that fit the work

Consider duration, renewal, notice, termination, availability, conflicts, exclusivity, and any potential conversion to employment.

CONTRACT STARTER

A practical template

Start with a fractional or interim services agreement covering scope, fees, confidentiality, intellectual property, and core protections.

SELECTION SUPPORT

A confident decision

Coordinate interviews, references, offer alignment, and questions that test whether the operator can own the mandate.

DIRECT RELATIONSHIP

No intermediary markup

You negotiate, contract with, and pay the operator directly. RecruitFractional takes no cut and is not a party to that agreement.

PROFESSIONAL REVIEW

RecruitFractional does not provide legal, tax, employment, or worker-classification advice. Have your counsel and other advisors review the final agreement for your facts and jurisdiction.

Clear economics. Practical support. No surprise fee at the finish line.

A paid, one-role search engagement, separate from subscriptions and job posting.

PRICE

\$3,000 at kickoff

One-time Concierge fee for one named role. Not a subscription and not included in any plan.

INTRODUCTIONS

Five included

Up to five coordinated operator introductions, plus replacement-shortlist support if the first round misses.

NO HIRE FEE

Never a fee on hire

No placement fee, success fee, or percentage of operator compensation.

DIRECT CONTRACT

You engage the operator

You agree final scope and terms, sign directly, and pay the selected operator directly.

ROLE ATTACHMENT

One named role

If paid before a role is named, the purchase can attach to a later hiring request at no extra Concierge charge.

LIMITATIONS

No guaranteed hire

No guarantee of a hire, shortlist size, operator response, or timeline. Non-refundable once work begins.

SOURCE OF TRUTH

This brochure is a plain-English summary. The website Terms govern the Concierge engagement.

[View Terms](#)



Tell us about the role.

Email the Concierge team to start the conversation. Share the role, why it matters now, your ideal timing, and any early budget or engagement assumptions.

GET STARTED

sales@recruitfractional.com

We will respond to understand the mandate, help scope the role, and outline the most sensible next step.

Email sales@recruitfractional.com

Helpful details for your first email

- Role or executive function
- Business situation and why the need is urgent
- Expected outcomes in the first 90 days
- Preferred start timing and working cadence
- Known budget range or questions about pricing

THE CONCIERGE PROMISE

\$3,000

one-time fee

1 ROLE

named role

5

included intros

0

subscription

0%

fee on hire

Practical templates and guidance. Direct client-operator agreement. Final legal review remains yours.